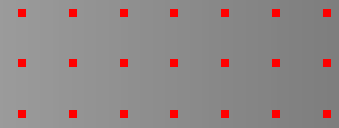


A city skyline at sunset, featuring a semi-transparent grey overlay and a red vertical line. The skyline includes several prominent skyscrapers, with the Willis Tower being the most prominent. The sky is a mix of orange and yellow, suggesting the sun is low on the horizon. The text "EMPLOYMENT STATUS" is centered in white, bold, sans-serif font. A red vertical line is positioned to the left of the text.

EMPLOYMENT STATUS

AMEX Outsourcing



Types of Employment Status at AMEX Outsourcing

At AMEX Outsourcing, there are various employment categories, each with different expectations, benefits, and obligations.

Full-Time Employment

- Definition: Employees working the standard hour work week.
- Benefits: Full access to company benefits (healthcare, retirement plans).
- Responsibilities: Full commitment to assigned duties, with regular evaluations.

Part-Time Employment

- Definition: Employees working fewer than 30 hours per week.
- Benefits: Access to some company benefits.
- Responsibilities: Focused duties and flexible schedules as per business needs.

Temporary/Contract Employment

- Definition: Employees engaged for specific projects or limited terms.
- Benefits: Limited or no access to company benefits, but eligible for end-of-contract bonuses if applicable.
- Responsibilities: Deliverables-focused; evaluated based on contract performance.

Freelancers/Consultants

- Definition: Independent contractors offering specialized skills.
- Benefits: Not eligible for company benefits.
- Responsibilities: Complete project-based deliverables within specified timeframes.

How we can Support you



AMEX Outsourcing can support companies with employment status management by providing specialised services and expertise that streamline the classification, management, and compliance processes associated with various employment types. Here's how AMEX Outsourcing can assist:



Employment Classification and Compliance

Accurate Classification

Amex Outsourcing ensures accurate employment status classification for each worker (full-time, part-time, temporary, contract, freelance), aligning with legal definitions to minimize misclassification risks.

Regulatory Compliance:

The team stays updated on labor laws and employment regulations in different regions, helping clients remain compliant with local and international standards, including tax laws, worker protections, and benefit requirements.

Customised Workforce Solutions

Flexible Staffing Services: AMEX Outsourcing offers a mix of staffing options, from part-time and temporary to freelance and consulting roles, allowing companies to scale their workforce up or down based on current needs.

Vision and Mission

Legal Support

Legal and Tax Consultation

Expert Legal Advice: AMEX Outsourcing's team collaborates with legal professionals to advise companies on employment law, helping navigate complex worker classification laws, especially for contract and freelance roles.

Tax Management: The company assists with tax obligations and filings for each employment type, minimising risks related to misclassification penalties or payroll taxes.

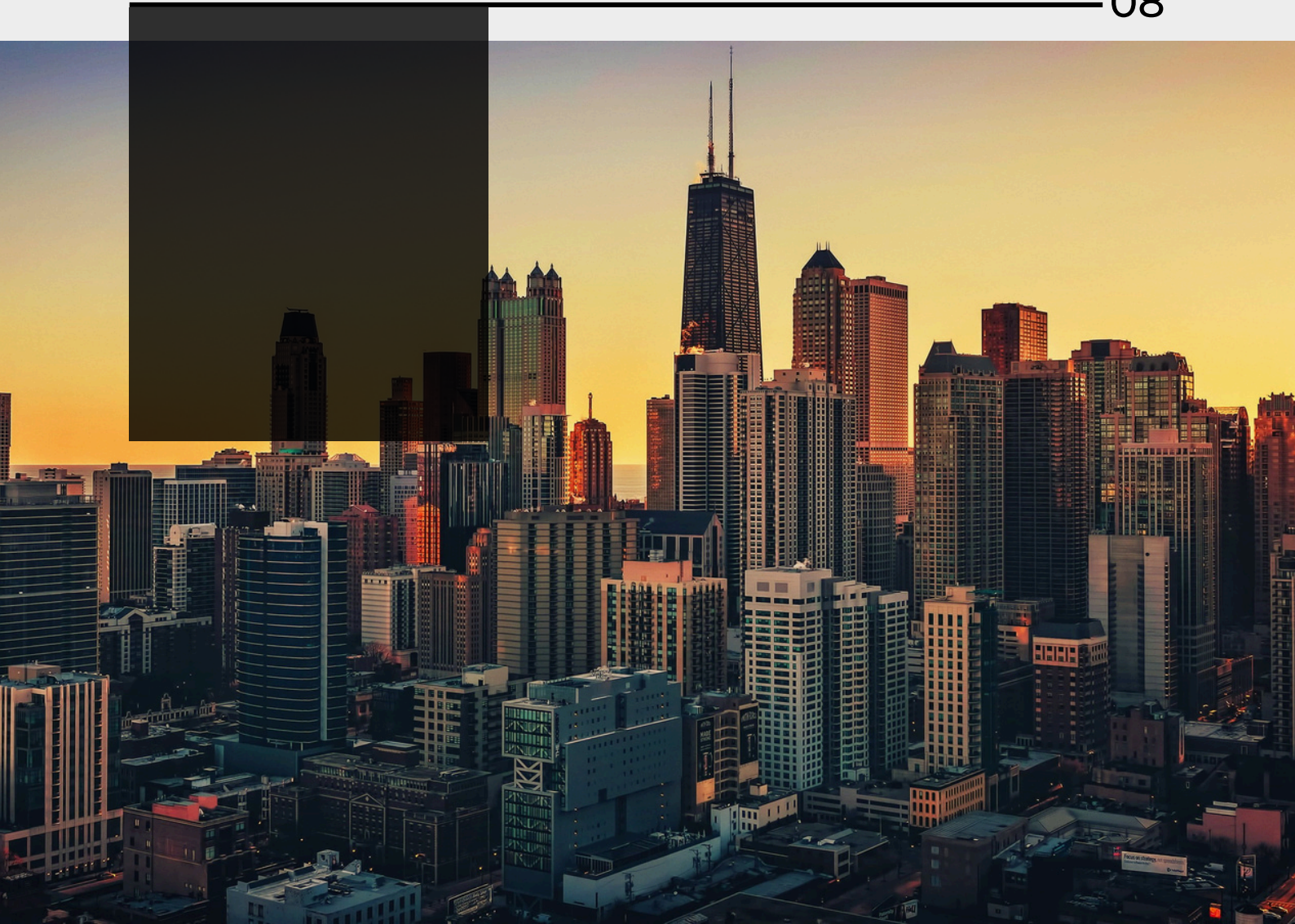
Benefits

Reduce Administrative Burden: Streamline employee management, from onboarding to payroll.

Increase Flexibility: Access a dynamic workforce and adjust staffing levels as needed.

Mitigate Legal Risks: Ensure compliance with all labor laws and tax regulations, reducing potential misclassification issues.

Improve Cost Efficiency: Optimise labor costs by strategically using different employment types based on project and budget needs.



Contact Information

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