

Specialist in Payroll, HR and Employment status



☎ 01952 973 737

🌐 amexoutsourcing.com

🏠 Pemberton House , Stafford
Park 1 , TF3 3BD

Our Service :

Payroll Services ◀
HR Servicing ◀
Legal Mitigation ◀
Business Benefits ◀

AMEX OUTSOURCING

Grow your business with our comprehensive and effective payroll and HR services.

ABOUT US

Amex specialises in employment status, Payroll and HR, providing your company with comprehensive protection and compliance through our in-house expert teams.

As HMRC intensifies its scrutiny on the construction industry, particularly focusing on the employment status of self-employed workers, businesses face increased risks. These workers are often perceived as more accessible targets for enforcement.

With Amex's robust framework, expertly crafted contracts, and dedicated specialist support, we help you navigate the complexities of employment status, ensuring compliance and mitigating potential challenges.

We are committed to guiding you through every step of the process, ensuring clarity and confidence in understanding each stage.



**CONTACT US
TODAY**

01952 973 737 ●

amexoutsourcing.com ●

AMEX OUTSOURCING

Grow your business with our comprehensive and effective Payroll and HR Services.

Safeguard your business against legal complications, preventing penalties, and ensuring compliance when using subcontractors – at no extra cost!

Overhaul your payroll and say goodbye to stressful peaks and troughs of the typical pay cycle.

- Save time and money
- Reduce the risk of errors leading to incorrect pay
- Simplify the most tedious parts of payday
- Accurate invoicing with transaction and reconciliation reports, also taking the headaches out of tax by simplifying it.

CONTACT US
TODAY

01952 973 737 ●

amexoutsourcing.com ●

AMEX OUTSOURCING

The IR35 legislation was introduced as anti-avoidance law, targeting situations where a worker operates similarly to an employee but provides their services through a limited company. This setup allows them to avoid the tax and National Insurance (NIC) obligations that come with traditional employment. Before the upcoming changes (and excluding contractors working in the public sector), the responsibility was on the contractor's limited company to assess their arrangements and determine whether, without the limited company, the relationship would resemble employment.

At its core, IR35 is about employment status. If IR35 applies, the limited company must pay the taxes and NICs that would have been due if the contractor's role were classified as employment by HMRC. In April 2017, this responsibility shifted for public sector contractors, making it the duty of public sector bodies to assess whether each contractor's engagement falls under IR35. When a contractor is deemed to be caught by IR35, the limited company is paid after tax and NIC deductions.

The 2017 changes in the public sector caused widespread disruption, as many government departments were unprepared for the added administrative burden and lacked the knowledge to make accurate assessments. As a result, many departments issued blanket IR35 determinations, causing large numbers of contractors to leave public sector work and move to the private sector. Despite the chaos, the Government deemed the public sector reforms a success and has decided to extend these IR35 changes to the private sector next year, with some adjustments.

**CONTACT US
TODAY**

01952 973 737
amexoutsourcing.com

The Services we provide

Reliable Payroll Outsourcing Services

We handle a comprehensive range of services, including data validation, calculations, payroll processing, Bacs transactions, payslip printing and distribution, payroll reporting, and much more.

Compliance without Concerns

Our knowledgeable team guarantees that your payroll stays compliant with the fast-changing regulations, assisting you in avoiding costly penalties.

A committed service team based in the UK.

Our legal team is UK-based, fully qualified, experienced, and readily accessible via phone or email.

Support to prepare yourself/clients for future changes

Our team will ensure that your company/clients fall within the correct guidelines within compliance and IR35 Legislation whether you are a small, medium, or large business.

